VACANCY

The Eastern and Southern African Trade and Development Bank, which recently rebranded its trading name from PTA Bank to TDB, is a leading African supranational financial institution at the forefront of extending trade finance, development capital and advisory services to member states in the Common Market for Eastern and Southern Africa (COMESA), Southern African Development Community (SADC) and East African Community (EAC).

TDB is looking for self-motivated and results oriented individuals to join a team committed to building a world class African financial institution. TDB offers competitive salaries and benefits commensurate with the standards of excellence that it expects. Interested and qualified candidates, and preferably being nationals of TDB Member States, are invited to apply for the following position:

SENIOR LEGAL OFFICER

Job Summary:
Reporting to the Senior Director, Legal Services Department, the Senior Legal Officer provides technical leadership in the Legal Services Department towards the provision of quality legal services to TDB by providing internal legal advice on matters affecting the affairs of TDB; ensuring that loan agreements, security documents, and other agreements to which TDB is a party are properly negotiated, documented, and, where applicable, registered; ensuring that TDB is adequately represented by external legal counsel; and participating in the management of legal proceedings and dispute resolution processes; all for the purpose of effectively managing and mitigating TDB’s legal risk.

The position holder may also be called upon, from time to time, to support the general administrative and operational processes of the Legal Department, as well as to guide and mentor junior lawyers in the team.

Job Specifications:
- A Master’s degree in Law, Business, Finance, Economics or other relevant field with a Bachelor’s Degree in Law (i.e. LLB or equivalent) from a recognized institution;
- Admission to the bar (as an attorney, advocate, barrister or equivalent) in the jurisdiction of qualification;
- Qualification to practice English Law will be an added advantage.
- A minimum of 8-10 years of combined relevant experience, including international work experience in a commercial, financial or legal advisory institution and/or public sector financial body (e.g. law firm, multi-national corporate, bank, insurance company, investment advisory firm, DFI, Ministry of Finance, National Treasury, Sovereign Wealth Fund);
- Experience in international financing in Africa will be an added advantage.
- Robust background as a banking or finance lawyer;
- Strong legal drafting, problem solving, negotiation, organizational and planning skills with the ability to work in a multi-cultural environment, manage dynamic priorities, and work under pressure to deliver on strict deadlines;
- A team player with experience in leading teams, and collaborating in cross-functional working groups;
A results-oriented individual with excellent communication, facilitation and interpersonal skills.

Fluency in English is a requirement and further fluency in French or Portuguese will be an added advantage.

Applications should include a resume, recent passport size photos, full contact details and the names and addresses of three referees. Candidates must have a good knowledge of TDB’s operating environment. Please note that only shortlisted candidate will be contacted for interviews. Interested candidates should express their interest by submitting their applications directly to recruitment@tdbgroup.org by 18th May, 2018.

TDB actively encourages diversity in our workplace and supports an inclusive work environment. Female candidates are strongly encouraged to apply.